



Limitless Opportunity for Growth and Development.

We are growing our Montana Survey Team substantially and are actively recruiting team members ready for the next chapter in their careers, where they will be challenged daily to be the best they can be.

POSITION	LOCATION(S)	LICENSE REQUIRED	GENERAL DESCRIPTION	KEY SUCCESS FACTORS
MT Lead Surveyor	Missoula, Billings, Kalispell, Helena, or Bozeman	PLS Preferred but not necessary	Position will assist with some survey functions, but primary focus will be on growth for the Montana/Wyoming/Idaho Region. This will include a Business Development plan as well as a Staff Growth plan to help our team grow and succeed. Senior Land Surveyor - Montana, R-10486	<ul style="list-style-type: none"> Integrate into our team within 75 days. Communicate and coordinate with middle- and upper-level survey staff to provide mentorship and maintain a degree of uniformity in field and office practices. Learn Montana growth plans and develop a Business Development Plan within the first 90 days Oversee recruitment and retention of survey department staff, develop a culture which promotes accountability and growth.
Billings Lead Surveyor	Billings	MT PLS or ability to achieve within 12 months	Responsible for coordinating all survey work in the Billings market to include Construction staking, Mapping, Scanning, Survey crew management, and Project Management. Will be responsible for preparing proposals and assisting on proposals for engineering and land use projects. Land Surveyor 3, R-10004	<ul style="list-style-type: none"> Experience with a variety of project types: topographic mapping and construction staking (engineering support surveys), ALTA/NSPS Land Title Surveys, subdivisions and platting, Public Land Survey System and GLO/BLM practices, FEMA and floodplain surveys. Ability to manage staff and projects – setting budgets and schedules for survey tasks, lining out staff to complete production tasks, communicating with clients and in-house peers, and ensuring quality of work. Willingness to provide mentorship by going in the field with less experienced staff or creating opportunities for mentorship indoors when possible.
Land Surveyor	Missoula or Billings	MT LSIT or PLS Preferred, but experience will be considered	Responsible for supporting survey department with computations and assistance on surveys. May spend time in the field occasionally (because the office is boring!) and working toward learning project manager duties. Land Surveyor 1, R-10483	<ul style="list-style-type: none"> Working toward licensure and interest in becoming a Project Manager Able to complete field to finish projects of all magnitudes Up-to-date or willing to learn about the newest survey technology Proficiency with Civil3D computer aided drafting software. Proclivity to learn about land use and planning, surveying, floodplain and civil construction through on-the-job-training
Survey Tech/ Drafter	Missoula	None – 2 year Tech Degree Preferred	Assists the survey team with preparation of record survey documents, red lines, and topographic map reductions. Civil Design Technician 2, R-10484	<ul style="list-style-type: none"> History with survey drafting to include topo reduction, ALTA Surveys, Plats and Certificate of Survey, etc. Handle multiple projects and a fast paced and exciting work environment Proficiency with Civil3D computer aided drafting software. Proclivity to learn about land use and planning, surveying, floodplain and civil construction through on-the-job-training
Field Staff & Engineers	IMEG is looking to fill a variety of field staff and engineering positions in Missoula, Kalispell, Billings, Bozeman and Helena. Please visit the IMEG employment website for additional details.			

IMEG Corp., an employee-owned corporation, is committed to investing in employees' futures through structured programs including formal mentoring, opportunities for career advancement and professional development. We offer a comprehensive benefits package including generous PTO, flexible schedule, and assistance with tuition reimbursement. Additionally, employees are eligible to enroll in health, dental, vision, and life insurance on their first day of employment.



Visit imegcorp.com/careers and click to view open positions. Enter the **code in blue** referenced above for specific listings.