

## **RE: WGM Group is seeking a Survey Crew Chief**

Survey Crew Chief

Kalispell, MT, US

\$27.0000 To \$30.0000 Hourly

WGM Group is seeking a Survey Crew Chief to join its growing engineering design team in the vibrant mountain town of Kalispell, MT. WGM Group is a multi-disciplined civil engineering planning and design firm. This role will be responsible for supporting innovative, community-oriented, and diverse projects in the Northern Rockies.

**Role & Responsibilities:** As an integral player in the survey team, Survey Crew Chief oversees the survey crew in the daily responsibilities of the survey team in performing boundary, topographic, control and as-built surveys, construction staking, and similar land surveying duties to ascertain the locations of natural features and man-made structures, underground, and underwater. This person will provide training to crew members, support the project team, and communicate with management.

This person will lead the team by upholding high standards of communication and professionalism. General responsibilities for this role include:

1. Lead the survey crew in data collection on a variety of surveys, to include measuring, marking, and setting various points and monuments.
2. Train, mentor, and lead day to day work activities of other members of the survey team. Must be willing to learn new survey and scanning techniques and teach others.
3. Download, process, and compile data for further processing by CADD Drafters.
4. Compile information necessary to stake projects for construction and perform field staking.
5. Adjust, operate, and direct survey technicians on use of surveying instruments such as GPS, Robotic Total Stations, data collectors, prisms, and magnetic locators.
6. Prepare and record survey measurements or descriptive data using notes, drawings, sketches and data collector.
7. Perform QC by conducting survey computations with applicable standards to determine adequacy of data.
8. Clear brush for line of sight, set wooden hubs and monuments, and other general manual labor duties.
9. Maintain survey equipment and check for accuracy.

### **Required Qualifications:**

- High School Diploma/GED.
- 4 years progressive experience in survey field operations.
- Knowledge of general survey principals such as horizontal and vertical measurements, vertical measurements, orientation, slope correction.
- Technical survey skills.
- Proficiency with survey equipment (total stations, data collectors and GPS equipment).
- Ability to work independently and within a team.
- Process oriented, methodical, steady, problem solver, detail oriented.
- Strong mathematic skills necessary.
- Ability to prioritize daily workload.
- Experience with drafting, GIS, Civil 3D and Fieldwork Reduction.

- Ability and willingness to work outside year-round in weather extremes.
- Valid driver's license with good driving record.
- Must be 18 years of age or older.

**Preferred Qualifications:**

- Proficiency with computer applications including AutoCAD is preferred.

**Compensation & Benefits Package:**

WGM Group promotes a healthy work-life balance and offers hourly pay to all employees. All hours worked over 40/ week are eligible for overtime compensation.

WGM offers Full-Time Employees a comprehensive benefits package including health insurance, flex spending accounts, retirement savings plan (401K) with matching contributions, generous PTO, holiday pay, and a bonus and profit-sharing incentive.

WGM Group supports the professional development for employees and helps offset professional licensing and offers Education Cost Assistance for training and continuing education programs.

Employees also enjoy the added benefit of working in charming downtown Kalispell, which is full of local shops and restaurants with quick access to the outdoors. Kalispell is a dynamic community located within a thirty-minute drive of Flathead Lake, Whitefish Mountain Ski Resort, Glacier National Park, several National and State forests and parks, and the Bob Marshall Wilderness area.

**About WGM Group:**

For over 50 years, WGM Group has helped create healthy communities, improved the natural environment, and enhanced regional infrastructure by working with our trusted partners in both the government and private sectors. WGM Group is a great place to work thanks to the commitment to service demonstrated by the people we hire to work here and the spirit of teamwork that is so much a part of the work environment.

WGM Group is committed to the communities in which we do business. We contribute a portion of our profits to making our communities a better place to live. The company is founded on the principles of hard work and professional competence, while striving to create a fun and enjoyable workplace.

*WGM Group provides equal employment opportunities (EEO) to all applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. WGM Group complies with all state and federal non-discrimination laws including Title VII of the Civil Rights act of 1964 as amended and the new Americans with Disabilities Act. In compliance with the Immigration Reform Act of 1986, new employees must provide proof of identity and authorization to work in the U.S.*

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